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POLICY STATEMENT AND OBJECTIVES IN THE QUALITY-ENVIRONMENT-LABOUR HEALTH AND SAFETY FIELDS		

Research, Development and Testing National Institute for Electrical Engineering – ICMET Craiova has as activity object the design, development, production, testing and servicing of equipment in the following fields: machinery and equipment, electro-technical and electronic equipment, engineering services, low, medium and high voltage electric installations – design / execution of installations related to electrical plants and electrical part of the plants. ICMET has implemented and maintains a quality management system which fulfils the requirements of the standards SR EN ISO 9001, SR EN ISO 14001 and SR OHSAS 18001 for design, manufacture and inspection and also for final tests. This system is certified by SRAC Bucharest.

The General Manager, Chairman of the Council of Administrators, commits himself:

- to implement the integrated quality-environment- labour health and safety management system, to maintain it and to improve permanently its efficiency;
- to assure the availability of financial and human resources, and the maintaining/improvement of the infrastructure necessary to implement the policy and strategy in the field;
- to prevent and control the pollution caused by ICMET activities;
- to provide the framework necessary for setting and analyzing the objectives with a view to their making them adequate;
- to assure the communication and understanding of the Policy statement at all the levels of the organization, also its availability for customers and other interested parties;
- to provide conditions necessary to the preparation of all the employees for fulfilling the tasks and responsibilities incumbent upon them.

Because this system certification is not sufficient for demonstrating the competency of the testing/calibration laboratories within the Research-Development, Testing, Calibrations Department, these laboratories have documented and implemented a quality system, in accordance with the requirements of SR EN ISO 17025. The testing and/or calibration laboratories are nationally and/or internationally accredited.

	Function	Name and surname	Date	Signature
Drawn up by	General Manager	Dipl.eng. Marian Duta	20.03.2009	

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The General Manager commits himself to assure the impartiality of the testing/calibration laboratories with a view to avoiding the conflicts of interests. With that end in view, the General Manager has empowered with full authority the Scientific Manager on setting, approving, responding and verifying the administrative and technical policy applied within the testing/calibration laboratories from the Research-Development, Testing, Calibrations Department. The policy statement and the quality objectives set for each laboratory are presented in Annex 6.

Policy in the field of quality-environment-labour health and safety addresses to all employees, irrespectively of the working place or education level. They have the obligation to fulfill the requirements set in manual, procedures, instructions and other documents applicable to the own activity field.

ICMET has an integrated quality-environment-labour health and safety management system, documented and implemented according to Law 111/1996 and to the requirements of the norms applicable to the nuclear field, for which the Institute is authorized.

The General Manager commits himself to implement and maintain the provisions of the integrated quality-environment-labour health and safety management system, applicable to the nuclear field, for which the Institute is authorized.


OBJECTIVES IN THE QUALITY-ENVIRONMENT-LABOUR HEALTH AND SAFETY FIELDS

- Maintaining of the certification for the integrated quality-environment-labour health and safety management system and permanent improvement of this system.
- Fulfillment of the requirements and expectations of ICMET customers, by the conforming and high quality products and services with low impact on the environment, with the observance of the applicable legal and regulated provisions, both for keeping their confidence and for gaining potential clients from the country and/or abroad

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- Maintaining of the testing/calibration laboratories accreditation, in accordance with the requirements of SR EN ISO 17025, and diversification of their testing/calibration field
- Extension of the applied research field for solving some problems in the activity field, at customer request.
- Participation in fairs and exhibitions nationally and internationally organized.
- Infrastructure improvement by endowing it with equipment, machinery, installations etc.
- Personnel education, training and awareness with a view to increasing the professional competency.
- Hiring of young graduates, competent in specialties which are scarce in institute.
- Employee knowledge and observance of the applicable regulation requirements in the field of environment protection, in the own activity.
- Setting and application of operative intervention measures for preventing and/or limiting the effects on the environment, in case of accidents, damages or disasters.
- Improvement of waste management by waste reduction, recovering, recycling, storage and controlled disposal.
- Promotion of good cooperation relationships with the competent authorities in the field of environment protection.
- Improvement of specific consumptions of raw stocks, materials and utilities and minimization of losses, stockpile reduction inclusively.
- Prevention of work accidents and occupational diseases as a result of the performed activities for own employees and collaborators.
- Employee involvement in implementing the policy and in achieving the objectives.

The General Manager will assure himself that this policy is maintained and supported by each employee from all the levels of the organization.

The policy and objectives will be analyzed/reviewed by the management, yearly and every time it is necessary.

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