

## THE MANAGEMENT DECLARATION REGARDING THE POLICY IN THE FIELD OF INNOVATION

ICMET Craiova has as object of activity: the research, development, innovation, testing and servicing for low, medium and high voltage power equipment.

In the context of a global economy supporting the transition from cost-based to innovation-based competitiveness, of the European Union's initiative "The Innovation Union" and of the National RDI Strategy, ICMET Craiova aims for the transformation of innovation into an engine of development focusing on research, the business environment and knowledge transfer in the fields of smart specialisation "Energy, environment and climate change", "Eco-friendly nanotechnologies and advanced materials" and "New and Emerging Technologies".

The innovation policy of ICMET Craiova is focused on the specific and sustainable economic and social capitalization of the research results in the fields of smart specialisation. The innovation must meet the specific needs of the private and public sector economic environment, in particular the requirements to increase the quality of the scientific services offered, the health and safety of the citizens.

The objectives regarding the innovation policy of ICMET Craiova

- The continuous implementation and improvement of an innovation management system (SMIn) in compliance with the provisions of standard SR 13572:2016;
- Supporting smart specialisation by concentrating resources in the fields of "Energy, environment and climate change", "Eco-friendly nanotechnologies and advanced materials" and "New and Emerging Technologies";
- The integration of the private and public sector business environment, RDI National Institutes, Universities, the local public administration and the civil society in innovation projects, in order to meet the specific needs of the society;
- Focusing of an important part of the RDI activities on societal problems;
- The high-priority monitoring of the capitalization and valorization of the Institute's RDI results;
- The creation of innovative and competitive companies around ICMET CRAIOVA;
- The development of the research infrastructure and the expansion of the human resources skills involved in the process of innovation and technological transfer.

The 2020-2024 Innovation Strategy and the Action Plan are the main documents of the innovation policy.

The management at the highest level will ensure all the conditions for:

- The continuous knowledge, implementation, maintenance and improvement of the SMIn;
- The involvement and awareness of the personnel in order to implement the policy in the field of innovation and achieve the objectives of the SMIn;
- The periodic analysis of the efficiency of the SMIn in achieving the objectives and identifying the potential for improvement;
- The periodic analysis of the innovation efficiency within ICMET CRAIOVA to ensure the fulfillment of the existing requirements and the continuous adequacy of the objectives set.

The General Manager will provide all the resources necessary for a proper functioning of the SMIn within ICMET CRAIOVA, for the communication, understanding and fulfillment of the innovation policy objectives.

GENERAL MANAGER,  
Eng. Marian Duță

